

West Virginia-Western Maryland Synod

Evangelical Lutheran Church in America

Supply Preacher/Presider Compensation Schedule

7 September 2025

Effective 1 October 2025, the following, adopted by Synod Council, 6 September 2025, is the supply preaching/presiding compensation schedule:

- for one service by clergy without a sacrament or pastoral act, a base rate of \$150;
- for at least one service with at least one pastoral act, an additional \$25;
- for one service by Bishop's Lay Worship Leaders and Synodical Lay Worship Leaders with Journ Preacher licenses, a base rate of \$125;
- for Synodical Lay Worship Leaders with Apprentice Preacher licenses, a base rate of \$100;
- for Synodical Lay Worship Leaders with Reader licenses, a base rate of \$75;
- for additional services, \$50 per additional service; and
- mileage at IRS business rate.

Supply Compensation Chart

	Clergy Sacramental	Clergy Non- Sacramental	BLWL & SLWL Journ Preacher	SLWL Apprentice Preacher	SLWL Reader
1 service	175	150	125	100	75
2 services	225	200	175	150	125
3 services	275	250	225	200	175
Each additional service	+50	+50	+50	+50	+50
Per mile reimbursement	IRS Business	IRS Business	IRS Business	IRS Business	IRS Business

Definitions:

- Clergy: pastors and deacons
 - Sacramental & Pastoral Acts: Baptism, Holy Communion, confirmation, Service of Corporate Confession and Forgiveness, service of the Word for Healing.
 - Non-Sacramental: The Service (without communion), Martins, or Vespers.
- BLWL: Bishop's Lay Worship Leaders under the Weirick Protocol.
- SLWL: Synodical Lay Worship Leaders

For the full guideline, refer to <http://www.wv-wmd.org/supply>.

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Bishop